

TALENT TRANSFORMED® | INSPIRE

improving workforce resilience and impact for the interactive entertainment industry

EXCEPTIONAL LEADERS INSPIRE OTHERS TO EVOLVE.

Most leadership development efforts focus on fixing weaknesses. Yet the best leaders are generally not defined by an absence of weakness, they are recognized for their clear strengths.

Research has shown that the most important strength amongst top leaders is the ability to inspire and motivate others. By infusing people with a passion for their work and purpose in their actions they create fluid, scalable, and resilient organizations.

INSPIRE provides senior leaders of the video game industry with the opportunity to evolve from being great to being exceptional. Through targeted exercises which reflect executive responsibilities in the interactive entertainment industry, participants elevate their intuitive and emotional abilities in order to inspire themselves and those around them.

UNIQUELY DESIGNED TO DELIVER LASTING RESULTS.

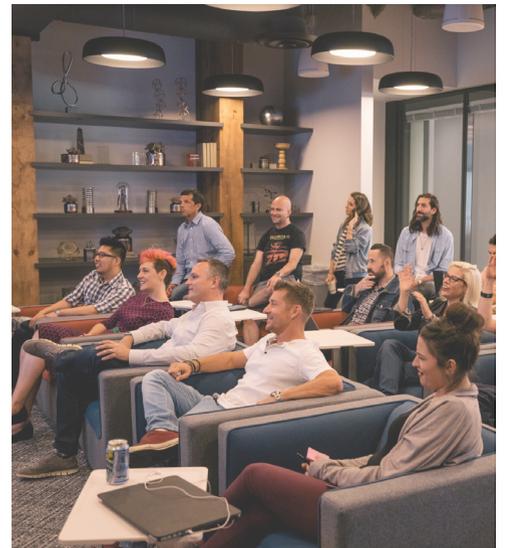
Emotional development is incredibly hard. It requires us to accept who we are today and to choose who we want to be in the future. For many leaders, this development is often a very lonely journey. Many do not have people they can turn to when they need support or a dose of reality. With great responsibility often comes great isolation.

It is critical that leaders have people they can turn to. To enable this, the **INSPIRE** program offers participants the chance to create lasting personal and professional bonds with each other through group challenges. Mentors are also provided for the duration of the program to help accelerate emotional growth through more intimate reflection sessions.

The five day retreat format maximizes the time of participants, while providing an optimal environment for personal and professional growth.

At A Glance...

- 6 critical leadership areas.
- Video game industry focus.
- 5 day retreat format.
- Led by industry executives and subject matter experts.
- Delivers immediate outcomes.
- Creates lasting relationships.
- 5 years executive experience required to apply.



INSPIRE your leaders to....

- Develop their personal presence and resilience.
- Effectively grow their organizations and people.
- Implement change programs at any level.
- Improve their financial and operational abilities.
- Help the business evolve through its lifecycle.
- Deepen their personal and professional respect.

So your organization can...

- Operate with confidence and trust.
- Increase retention and employee performance.
- Act with agility and seize opportunity.
- Improve profitability and productivity.
- Maximize financial return on investment.
- Attract the best candidates to your workforce.

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INSPIRE YOURSELF

Evaluates the strengths and weaknesses of leaders individual personalities and approaches. Improves the presence leaders bring to situations and their organizations. Develop methods to maintain a positive work-life balance and increased mental resilience.

INSPIRE OTHERS

Inspire individuals within the organization to grow on a personal and professional level. Develop effective organizational structures and processes to achieve a dynamic workforce. Increase alignment with corporate goals while instilling higher levels of ownership and accountability.

INSPIRE CHANGE

Analyze and implement change at the organizational level. Identify and remove barriers in order to achieve consensus. Create resilient processes and people to achieve systemic growth. Develop a culture of opportunity within an organization.

INSPIRE SUCCESS

Achieve confidence in managing business operations of an organization. Increase productivity and profitability through process management and expense control. Increase company agility through disciplined financial management.

INSPIRE GROWTH

Create a culture of innovation within an organization. Maximize resources to increase revenue. Implement internal systems to allow disruptive opportunities to emerge. Balance growth to ensure business viability.

INSPIRE RESPECT

Manage external perceptions effectively. Refine skills in professional networking, corporate etiquette, social interactions, and international relations. Garner increased respect through inclusive and inspirational leadership.



TALENT TRANSFORMED® | ENABLE

Delivers the fundamental knowledge required to ENABLE awareness and acquire context for professionals of the interactive entertainment industry. Over 60 online lessons, representing more than 400 contributing experts.

TALENT TRANSFORMED® | ENGAGE

Refines the core skills and abilities of high potential employees. Programs ENGAGE each individual to be more agile and capable in aligning teams around initiatives. Delivered in 2 to 5 day on-site and off-site formats.

TALENT TRANSFORMED® | INSPIRE

A 5 day off-site retreat guided by top mavens of the industry. INSPIRE your leaders to develop a resilient organization through personal growth, commercial capability, mental acuity, and lifelong professional relationships.

MAKE CHANGE YOUR COMPETITIVE ADVANTAGE.

Change is personal. When a business is required to transform in order to compete, each individual is impacted differently. A single decision may require 50 unique transformations to occur. It may be new tasks, new directions, or new deadlines. It may demand change to personal schedules, skill sets, or even careers.

IEP can help you to overcome these hurdles by increasing your workforce resilience. Our programs work simultaneously from the top down and the bottom up, to make change an ally instead of an adversary.

We're excited to help you achieve your goals. Please contact us to learn more.



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